

### Oxiteno Integrated Management System Policy

We are a **responsible organization, committed to adding value to society and evolution through chemistry**. Our **relationship** in the organization and with all stakeholders is **based on ethics, integrity, and transparency**.

For us, **Sustainability** is a never ending journey of promoting and assuring the **quality of our processes, products and services, the shareholder value creation, the best practices in health, safety and the environmental conservation, and the professional, ethical and social development**. In this context, we will:

- Be a **customer-oriented organization** who focuses on developing solutions aligned with **society's needs, in partnership with our clients**, that have a positive environmental and social impact;
- Demonstrate **clear commitment** to Quality, Health, Safety, Environment and Sustainability and their objectives, driving continuously the **improvement of our management system**, and promoting the **development of the working environment** with the employees and their representatives consulting and participation;
- Promote **employee stop work authority (Golden Principle), Life Saving Rules, and safe and healthy working conditions** through the reduction and control of hazards and associated risks in order to prevent any work-related injury and illness, also guaranteeing the **integrity of our facilities**, knowing that safety is more than a priority, **it is a value and that all accidents are avoidable**;
- Be committed to **environmental protection and pollution prevention** by taking action to reduce climate change-related impacts, vulnerabilities while preventing potential impacts and risks to biodiversity;
- Adopt good **governance practices, fair competition practices and combat to piracy, evasion, fraud and corruption**, conducting our actions in compliance with applicable legal requirements and regulations;
- Be aligned with the best practices to social accountability like **combat to slave labor, freedom of association and right to collective bargaining agreement, and rights of the child and adolescent**. We respect all kind of **diversity and restrain any discriminatory and harassment-related conduct**;
- Act responsibly regarding the acquisition of properties, doing the best efforts to the **appropriate use of the land**;
- Promote all the **Responsible Care® guidelines** in which objectives and results are publicly available.