

CONTRIBUTE TO PEOPLE'S WELL-BEING THROUGH CHEMISTRY



What will the world be like in 2030? There will be more than eight billion people living on the planet. We will live longer, move around more and there will be more of us in large urban centers. We will need more food, energy, clean water, healthcare and mobility. The answers to the challenges for humanity include chemistry, and the industry plays an important role as a provider of innovative and sustainable solutions that will contribute directly to the UN's Sustainable Development Goals (SDGs). Oxiteno believes it will be possible to balance economic prosperity, protection of the environment and serving the needs of society.

OXITENO'S STRATEGIC SUSTAINABILITY PLAN 2030 proposes to contribute to people's well-being through chemistry. There are a lot of challenges ahead and Oxiteno is sure the decision taken today can help create a more sustainable future.

Find out more about the pillars, ambitions and goals.



OUR AMBITIONS FOR 2030



FINANCIAL

Create shareholder value through financial returns that are greater than the cost of capital employed.



ENVIRONMENTAL

To be an environmental benchmark for the chemical industry where Oxiteno operates with world class performance.



SAFETY

To be a benchmark in the chemical industry in terms of safety with world class performance.



PRODUCT SAFETY

Develop safer products for people and the environment and provide clients with support in product use.



EMPLOYEES

Develop a management model that generates superior results, appreciates people and promotes the development of the working environment.



PRODUCT PORTFOLIO

Develop solutions aligned with society's needs, in partnership with our clients, having a positive environmental and social impact.



SUPPLY CHAIN

Promote sustainability in the Oxiteno supply chain. Create stable, long-term commercial relationships with our partners.



ETHICS, TRANSPARENCY AND INTEGRITY

Sustain the culture of ethics and compliance with management integrity and transparency.

Meet the 2030 goals of our sustainability journey



FINANCIAL	ENVIRONMENTAL	SAFETY	PRODUCT SAFETY	EMPLOYEES	PRODUCT PORTFOLIO	SUPPLY CHAIN	ETHICS, TRANSPARENCY AND INTEGRITY
<p>Create shareholder value through financial returns that are greater than the cost of capital employed.</p> <p>EBITDA</p> <ul style="list-style-type: none"> Achieve a 15% return on capital employed (ROCE). <p>Contribution by specialities to the Sales Mix in excess of 70% in margin of contribution.</p> <ul style="list-style-type: none"> Increase business competitiveness through continuous optimization of fixed and variable costs. Develop the use of digital technology to increase efficiency and improve the client and employee experience. 	<p>To be an environmental benchmark for the chemical industry where Oxiteno operates with world class performance.</p> <p>WATER</p> <ul style="list-style-type: none"> 10% reduction in water consumption per ton produced (base: 2019). <p>Double consumption of reused water (base: 2019).</p> <p>WASTE</p> <ul style="list-style-type: none"> Zero landfill for industrial waste/year (except Uruguay). 10% reduction in generation of waste per ton produced – (base: 2019). <p>ENERGY</p> <ul style="list-style-type: none"> 10% reduction in energy consumption per ton produced (base: 2019). <p>GHG</p> <ul style="list-style-type: none"> 25% reduction in emissions per ton produced (base: 2008). 	<p>To be a benchmark in the chemical industry in terms of safety with world class performance.</p> <p>EMPLOYEE SAFETY</p> <ul style="list-style-type: none"> Total recordable incident rate (by OSHA) (per million hours work) <p>2020: 2,00 2025: 1,50 2030: 1,00</p> <p>PROCESS SAFETY</p> <ul style="list-style-type: none"> Accident rate (number of accidents) TIER I + TIER II *1,000,000/HHT <p>PSE Rate 2020 = 1,6 (base 2019)</p> <p>PSE Rate 2025 = 0,86 (base 2019)</p> <p>PSE Rate 2030 = 0,50 (base 2019)</p> <ul style="list-style-type: none"> 50% reduction in quantity of chemical spills classified as loss of primary containment (TIER level) (base: 2019) 	<p>Develop safer products for people and the environment and provide clients with support in product use.</p> <p>PRODUCT USE RISK ASSESSMENT</p> <ul style="list-style-type: none"> 100% assessment of product use risk by clients for relevant dangerous products. 	<p>Develop a management model that generates superior results, appreciates people and promotes the development of the working environment.</p> <p>PEOPLE MANAGEMENT</p> <ul style="list-style-type: none"> Carry out the people management cycle with 100% of employees. <p>EQUAL PAY</p> <ul style="list-style-type: none"> Guarantee Equal Pay. <p>DIVERSITY, INCLUSION AND QUALITY OF LIFE</p> <ul style="list-style-type: none"> Achieve a favorability index according to the benchmark value for best market practices. 	<p>Develop solutions aligned with society's needs, in partnership with our clients, Having a positive environmental and social impact.</p> <p>INNOVATION PLATFORMS</p> <ul style="list-style-type: none"> Develop more sustainable solutions in partnership with clients to serve society's needs. <p>PORTFOLIO MANAGEMENT</p> <ul style="list-style-type: none"> 2022 - 50% of relevant products in sales volume evaluated in terms of sustainability according to a defined methodology. 2025 - 90% of relevant products in sales volume evaluated in terms of sustainability according to a defined methodology. Promote an increase in share of sales of products classified as high performance in sustainability, according to defined methodology. Via the Lifecycle Assessment Program (LCA), quantify the environmental impact of products and provide information of solutions. 	<p>Promote sustainability in the Oxiteno supply chain. Create stable, long-term commercial relationships with our partners.</p> <p>SUPPLIER ASSESSMENT</p> <ul style="list-style-type: none"> 2025 - More than 80% of suppliers assessed within "Good Practices." 2030 - More than 50% of suppliers assessed in "Excellence Practices." 	<p>Sustain the Culture of Ethics and Compliance with management integrity and transparency</p> <p>ETHICS AND COMPLIANCE PROGRAM</p> <ul style="list-style-type: none"> Homogenous and consistent Ethics and Compliance Program in every region of operation. 100% of employees trained in Ethics Program modules. Guarantee a high standard For the Ethics and Compliance Program in stakeholder assessment.